

VITAL SIGNS PERFORMANCE DIGEST

Final report Quarter four 2006/07

PRU 06/07 - 22

POLICY & REGENERATION UNIT LONDON BOROUGH OF BRENT

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Foreword

The Vital Signs Performance Digest is part of the high level performance monitoring carried out by Members and senior management of Brent Council. The digest is published quarterly and aims to provide useful information on how well Brent is performing against key indicators. The indicators reflect areas critical for Comprehensive Performance Assessment (CPA), all of the targets negotiated as part if the council's Local Area Agreement (LAA) which attract a Performance Reward Grant at the end of the LAA, and any others identified as high risk.

Section One: Table of performance

The table shows the following for each indicator:

- 1. Previous and current quarterly performance
- 2. Distance between quarter target and performance

V	Arrow signifies that performance has gone up between quarters and that	¥	Performance falling where it should be falling
	this is the right direction it should be going.		(as smaller is better)
	No change from previous quarter	•	Performance falling where it should be rising (as
			bigger is better)
1×-	Signifies that performance has gone up between quarters, and that this	-1.2	Actual distance between quarters target and
· •	is the wrong direction.	3.00	performance (colour coded to show risk)
		2.50	

- 3. Direction of travel against previous quarter's performance
- 4. Annual performance and target
- 5. Annual performance alert

It should be noted that for this reporting period only no quarterly performance alert has been included.

Annual review

For this reporting period only, the alert symbol relates to annual progress against target and not just for quarter four.

Low risk' performance indicators – this means the annual target is either being met or exceeded

'Medium risk' performance indicators this means annual performance is not being met but is within 10-15% of the target

High risk' performance indicators this means annual target are not being met and are not within 10-15% of the target

Section Two: High and medium risk monitoring for quarter four only

This section the information provided relates to quarter four only and as such may appear different than the annual review section of this report. For example performance may be on target for quarter four but previous quarters performance has been below target therefore a red alert will appear under annual performance alert.

As in previous quarters this section provides a graph tracking performance over time against target, comments from the Lead Member and Service Director/Manager, and plans for improvement with actions and timeframes.

	Vital Sign Central Unit Q4 06/07												
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?				
BV011a.02 D Women in top 5% earners (calculated on average)	46.00	44.00	42.95	-1.05	*	44.72	44.00	*	Bigger is Better				
BV011b.02 D Black/ethnic in top 5%	16.33	20.00	16.67	-3.33	V	17.35	20.00		Bigger is Better				
BV012 D Days lost to sickness (note quarter 4 excludes schools where as annual end of year has schools total is included)	2.31	2.00	2.01	0.01	*	8.16	7.00		Smaller is Better				
LAA DV01.1.2.32 The proportion of domestic violence (DV) incidents where a suspect is present/ arrest is made an incident recorded as DV			No		37.90		Bigger is Better						

			Vital S	Sign Central Un	it Q4 06/07				
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?
LAA 01.1.2.33 The proportion of domestic violence incidents which result in sanctioned detections	32.51	30.00	41.27	11.27	*	35.54	30.00	*	Bigger is Better
BV174 D The number of racial incidents per 1000 pop reported to the LA, where the LA has a direct involvement in remedying the situation	13.24	N/A	16.57	N/A	*	3.33	N/A	N/A	Smaller is Better
BV175 D The percentage of racial incidents per 1000 pop reported to the LA, where the LA has a direct involvement in remedying the situation further action	100.00	N/A	100.00	N/A		77.78	N/A	N/A	Bigger is Better

	Vital Sign Central Unit Q4 06/07												
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?				
REG EST LAA02.1.06	279.00	141.00	127.00	-14.00	*x	774.00	487.00	4	Bigger is				
The number of people								~	Better				
from a BME groups													
helped into employment													
REG EST LAA02.1.07 The number of people from a BME (non BME) groups helped into employment	11.00	81.00	10.00	-71.00	*	47.00	281.00		Bigger is Better				

	Vital Sign Children & Families Q4 06/07											
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?			
CC CMP1 D % of complaints escalated from stage 1 to stage 2	18.75	10.00	10.87	0.87	*	18.01	10.00		Smaller is Better			
CC CMP2 D % of stage 1 complaints responses within 15 working days	34.38	85.00	43.48	-41.52	•	40.99	85.00	4	Bigger is Better			
CF SI LAA02.2.18 Number of schools attaining December 2005 National Health Schools Standard	34.00	42.00	35.00	-7.00	*	35.00	42.00		Bigger is Better			
CF CY3.06 D Proportion of Schools offering access to the extended service	0.00	15.62	21.88	6.26	*	68.75	100.00		Bigger is Better			

			Vital Sign	Children & Far	milies Q4 06/07	,		_	
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?
CF LI1 The number of pupils excluded from Brent maintained schools	0.49	0.30	0.49	0.19		1.58	1.30		Smaller is Better
CYP3.08.2 Di % of children who waited more than six weeks for a primary school place after registration	10.00	0.00	16.96	16.96	*	24.32	0.00		Smaller is Better
BV163 D Adoptions of children looked after as a % of all children looked after at the end of the period	1.59	1.75	1.63	-0.12	*	4.90	7.00		Bigger is Better
BV049.04 D The number of looked-after children adopted during the year as a % of the number of children looked after who had been looked after for 6 months or more	4.51	2.00	3.20	1.20	*	14.29	11.00		Smaller is Better

			Vital Sign	Children & Far	nilies Q4 06/07				
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?
CF/C68 D % Timeliness	97.78	80.00	93.75	13.75	*×	84.97	80.00	*	Bigger is
of reviews of looked after children								~	Better
2065SC D % U16 Looked after children in the same place for 2.5+ yrs or more adopted	50.41	68.00	58.20	-9.80	*	59.92	68.00		Bigger is Better
CF/C69 D Distance newly looked after children are placed from home (LAC placed 20 miles outside the borough	30.77	6.00	3.70	-2.30	*	7.07	6.00		Smaller is Better

			Vital Sign Er	nvironment & C	ulture Q4 06/0	7			
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?
CC CMP1 D % of complaints escalated from stage 1 to stage 2	16.78	10.00	12.57	2.57	*	16.67	10.00		Smaller is Better
CC CMP2 D % of stage 1 complaints responses within 15 working days	76.82	85.00	82.64	-2.36	*	77.02	85.00		Bigger is Better
CYP1.12 No. visits by young people for sport at council owned	8690.00	8450.00	12323.00	3873.00	*	49760	37200	*	Bigger is Better
EC PLSS6 D Number of library visits per 1,000 population	1524.05	1950.00	1559.50	-390.50	Y	6778.41	7800		Bigger is Better
EC C4 D Active borrowers as a percentage of population	9.47	6.25	7.89	1.64	*	35.76	25.00	*	Bigger is Better

			Vital Sign E	nvironment & C	ulture Q4 06/0	7			
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?
BV091a.05 D % res's kerbside recyclables	90.08	93.00	91.49	-1.51	*	91.49	93.00		Bigger is Better
EC BV082 D % of household waste arising which has been sent to authority for recycling and composting	20.81	22.00	18.53	-3.47	×	21.83	22.00		Bigger is Better
BV084a.05 D Household Waste Collection in kilograms per head	100.52	89.73	97.86	8.13	*	406.98	411.00	*	Smaller is Better
BV199a.05 D Env. Cleanliness – Litter The proportion combined deposits of litter and detritus that fall below an acceptable level	32.00	26.00	37.00	11.00	*	32.33	26.00		Smaller is Better

		Vit	al Sign Financ	e & Corporate	Resources Q4	06/07			
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?
CC CMP1 D % of complaints escalated	10.29	10.00	19.09	9.09	*	11.12	10.00		Smaller is Better
from stage 1 to stage 2									
CC CMP2 D % of stage 1 complaints responses within 15 working	91.36	90.00	95.00	5.00	*	84.24	90.00		Bigger is Better
BV078a D Average time for new benefit claims	36.40	36.00	33.22	-2.78	*	34.80	36.00	*	Smaller is Better
FCR PM5 D Average processing time taken for change of circumstances affecting benefit claims	25.07	20.00	14.47	-5.53	*	20.33	20.00		Smaller is Better
FCR PM18 D Percentage of cases (benefit claims) referred to tribunal service within 4 weeks	10.00	65.00	33.33	-31.67	*	60.24	65.00		Bigger is Better

		Vit	al Sign Financ	e & Corporate	Resources Q4	06/07			
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?
FCR PM19 D Percentage of cases (benefit claims) referred to tribunal service within 3 months	40.00	95.00	51.11	-43.89	*	75.90	95.00	*	Bigger is Better
BV009 D Council Tax collected	74.67	94.00	94.17	0.17	*	94.17	94.00	¥	Bigger is Better
BV010 D NNDR collected	87.73	98.30	98.66	0.36	*	98.66	98.30	*	Bigger is Better
FCR PM7 D Over payments recovered	63.89	50.00	72.97	22.97	*	66.54	50.00	*	Bigger is Better

		١	Vital Sign Hous	sing & Commur	nity Care Q4 06	6/07			
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?
CC CMP1 D % of complaints escalated	23.66	10.00	52.80	42.80	*	28.52	10.00		Smaller is Better
from stage 1 to stage 2 CC CMP2 D % of stage 1 complaints responses within 15	76.42	85.00	69.61	-15.39	*	74.41	85.00		Bigger is Better
working days HCC TA LAA03.1 The percentage change of families in temporary accommodation	7.00	12.00	8.00	-4.00	*	8.00	12.00	*	Smaller is Better
HCC TA LAA03.1.03 The number of families in temporary accommodation	4156.00	3923.00	4112.00	189.00	*	4112.00	3930.00	•	Smaller is Better
BV183a Length of stay in B&B accommodation	5.59	6.00	5.44	-0.56	*	4.98	6.00	*	Smaller is Better
BV183b Length of stay in hostel accommodation	13.03	15.00	12.42	-12.58	*	12.52	15.00	*	Smaller is Better
BV064.02 Private sector dwellings returned to occupation	144.00	167.00	138.00	-29.00	*	650.00	669.00		Bigger is Better

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		١	/ital Sign Hous	sing & Commur	nity Care Q4 00	6/07			
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?
BV 212 Average re-let	30.00	30.00	31.00	1.00	×	31.00	30.00		Smaller is
times council property									Better
in days									
HCC BHP.01	97.96	98.00	97.83	-0.17	*x	97.91	98.00	*	Bigger is
Percentage of repairs								~	Better
completed within									
government time limits					_				
BV201 Adults	73.88	90.00	83.26	-6.74	- U	83.26	90.00		Bigger is
receiving direct					•				Better
payments of benefits									
BV056.03 D The	85.65	85.00	86.10	1.10	- 🖅 -	86.10	85.00	*	Bigger is
percentage of								~	Better
equipment delivered									
within 7 days									
BV195 D Acceptable	67.88	75.00	75.16	0.16	1	75.16	75.00	*	Bigger is
waiting times for					1			M	Better
assessment									
BV196 Acceptable wait	91.32	90.00	90.88	0.88	•×	90.88	90.00	*	Bigger is
for care packages								"	Better

			Vital	Sign Partners (Q4 06/07				
	Performance Q3	Target Q4	Actual Perf Q4	Distance between Q4 target and Q4 performance	Direction of Travel between Q3 and Q4	Annual performance 06/07	Annual target 06/07	Annual Performance Alert	Good Performance is?
LFB LAA01.1.2.27 BV142iii The number of accidental fires in residential properties	57.00	69.00	No data released				275.00		Smaller is Better
PCT SST LAA02.2.26 The number of people who quit smoking for 13 weeks	66.00	95.00	4.00	-91.00	*	148.00	240.00		Bigger is Better
PCT SST LAA02.2.27 The number of people who stop smoking for 4 weeks in NRF areas	149.00	204.00	77.00	-127.00	*	506.00	635.00		Bigger is Better

QUARTER FOUR HIGH RISK

HIGH LEVEL	MONITORING				COMMENTS		
BV011b.02	D Black/eth	nic in top 5%			DIRECTOR VALERIE JONES Given the small numbers of staff included in thi		
The percentage	e of top 5% of ear	mers from black an	calculation the impact of staff changes has a				
25	_		significant impact on the figures. However, we continue to specifically target BME candidates in search and selection arrangements. We are also				
15 10 5 0					reviewing our management development intervention to ensure staff are provided with th		
	Jun-06	Sep-06	Dec-06	Mar-07	necessary skills and expertise to develop their roles and progress up through the organisation.		
	Jun 06	Sep 06	Dec 06	Mar 07	EXECUTIVE MEMBER: CLLR CASTLE		
Actual	19.21	17.2	16.33	16.67	Achieving a diverse work force in all services ar		
Target	20	20	20	20	at all levels of the organisation is a priority for t		
Performance					Council. Members recognise that a range of interventions as described here are necessary to		
					achieve sustained improvements in this area		

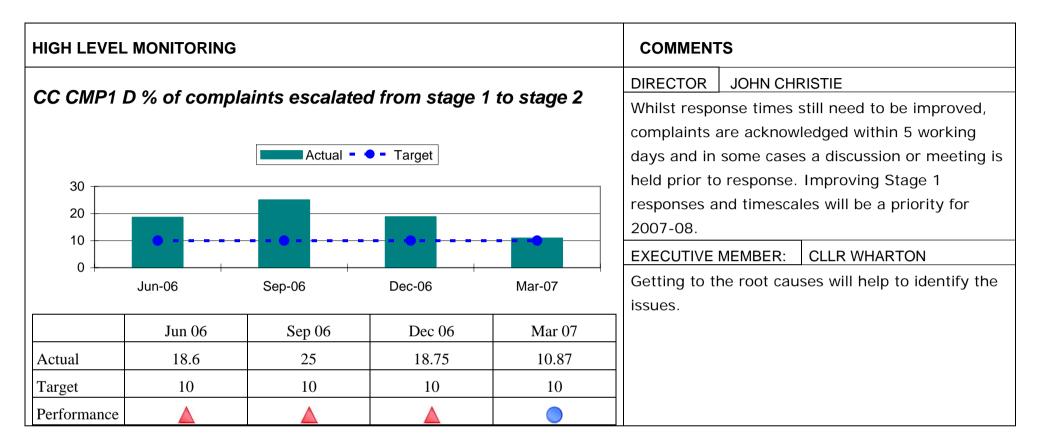
IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Continue with the monitoring and targeted projects in particular BME	Ongoing	Valerie Jones	
candidates in search and selection			

HIGH LEVEL	MONITORING				COMMEN	ITS		
BV012 D Days / shifts lost to sickness The number of working days/shifts lost due to sickness absence.					Performan	DIRECTOR VALERIE JONES Performance is this quarter is marginally above target and is an improvement on previous two quarters		
1.5 1 0.5 0	Jun-06	Sep-06	Dec-06	Mar-07	EXECUTIVE Comment no		CLLR(CASTLE
	Jun 06	Sep 06	Dec 06	Mar 07				
Actual	1.54	2.09	2.31	2.01				
Target	2	2	2	2				
Performance	*							
IMPROVEMEN	IT ACTION PLAN							
Key improvement actions				Timescale fo	Timescale for completion Responsible Officer Date compl			Date completed
Continue to mo	Continue to monitor on a regular basis sickness across the LA				Ongoing Valerie Jones			

HIGH LEVEL	MONITORING				COMMENT	ſS		
		of people fro	om a BME gro	oup helped into	DIRECTOR PHIL NEWBY 77% of the overall LAA stretch target up to 2009			
employment Number of peop	t ST ble from a BME grou	p helped into work f	has already been met. Work will continue over the next year to increase number of people					
week for 13 con	secutive weeks or me	ore Actual -	helped into	employmer	nt			
300			_		EXECUTIVE	MEMBER:	CLLR O'SULLIVAN	
100	• • • • • •				Comments no	oted		
	Jun-06	Sep-06	Dec-06	Mar-07				
	Jun 06	Sep 06	Dec 06	Mar 07				
Actual	165	203	279	127				
Target	88	112	146	141				
Performance	*	*	*					

IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Brent in2 work will continue to monitor this indicator	Ongoing	Illa Pattni	

HIGH LEVEL M	ONITORING				COMMENTS			
REG EST LA	A02.1.07 No. o	f people from	a disadvantageo	d group (non-	DIRECTOR PHIL NEWBY			
Number of people from a disadvantaged group (excluding BME) helped into work for a sustained period of at least 16 hours a week for 13 consecutive weeks or more Actual Target 100 60 40 20 0 Jun-06 Sep-06 Dec-06 Mar-07					Information to support this PI is now being captured effectively. Brent in2 Work worked with a total of 262 non BME clients during 2006/07. This is less than the annual target for this indicator. Brent in2 Work by diverting more resources into achieving this target will affect achievement of complimentary target LAA02.1 "No of people from a BME group helped into employment". This has been brought to the attention of the Government Office for London (GoL) at the regular LAA review meetings.			
Bigger Is Better to	lerances, upper -0.01	, lower -10 % Variar	ice		EXECUTIVE MEMBER: CLLR O'SULLIVAN			
	Jun 06	Sep 06	Dec 06	Mar 07	Comments no	oted		
Actual	14	12	11	10				
Target	51	65	84	81				
Performance								
IMPROVEMEN	NT ACTION PLAN							
Key improveme		Timescale f	Timescale for completion		Date completed			
Liaise with serv	Liaise with service areas to improve referrals into the available clients. Ongoing					Cathy Tyson		
Brent in2 Work	Brent in2 Work to monitor the impact of their re-focussed outreach work					Ills Pattni		
Liaise with Gol	_ on issues in relatio	n to indicator group	bing	Ongoing		Cathy Tyson		



IMPROVEMENT ACTION PLAN									
Key improvement actions	Timescale for completion	Responsible Officer	Date completed						
Managers to advise Complaints manager of any issues	Ongoing	Managers							
Monitor the key improvements in admin / policy / procedural changes co	Ongoing quarterly review	Gillian Burrows							
implemented together with the targets relating to S1 complaints in the									
Corporate Complaints Plan.									

HIGH LEVEL I	MONITORING				COMMENT	COMMENTS		
CC CMP2 D	% of stage	1 complaints	responses in	time	DIRECTOR	DIRECTOR JOHN CHRISTIE		
	Actual Target					The department will shortly have access to Non-Stop- Gov complaints recording system for complaints which		
100 80 60	•		• • • • • • • •	•			onal admin support, facilita plaint responses and the	
40 20 0							pport to managers. There a relating to S1 complaints	
0 +	Jun-06	Sep-06	Dec-06	Mar-07			s Plan covering admin / pol idered, documented and	
	Jun 06	Sep 06	Dec 06	Mar 07	implemented		1	
Actual	39.53	45	34.38	43.48	EXECUTIVE		CLLR WHARTON	
Farget	85	85	85	85		e have asked for analysis to be carried out into the		
Performance					type of complaint so that we can get to the root cau			

IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Monitor the key improvements in admin / policy / procedural changes co	Ongoing quarterly review	Gillian Burrows	
implemented together with the targets relating to S1 complaints in the			
Corporate Complaints Plan.			

HIGH LEVEL					COMMEN	rs		
						DIRECTOR JOHN CHRISTIE		
National Health Schools Standard ST					35 schools h	ave achieved Healthy	Schools status (31	
					primary scho	ols and 4 secondary/	specials schools), a	
		Actual -	Target		further 28 sc	hools are participatin	g in the Programme	
50 _T]	and are activ	ely working towards	achieving Healthy	
40	• • • • • • •				Schools statu	is. Year end target is	for 42 schools to	
20	_	_			have gained	the new Healthy Scho	ools status	
10					EXECUTIVE	MEMBER: CLLR V	/HARTON	
0	Jun-06	Sep-06	Dec-06	Mar-07	The target is	set for September 20	007 and we are on	
1		I	1	1	well placed to	o meet it		
	Jun 06	Sep 06	Dec 06	Mar 07				
Actual	27	29	34	35				
Target	42	42	42	42				
Performance								
IMPROVEME	NT ACTION PLAN							
Key improvement actions				Timescale for	completion	Responsible Officer	Date completed	
Healthy schoo	ols project officer ap	ppointed to due to l	be post by February	Feb 2	Feb 2007 Kate Crane Appointment m		Appointment made	
Monitoring of	healthy schools pro	ogramme		ongo	ping	Kate Crane		

HIGH LEVEL MONITORING				COMMENTS			
					DIRECTOR	JOHN CH	RISTIE
schools	ne number of	pupiis exciu	aea from Bre	ent maintained	20 Children w	vere exclude	ed from Brent maintained
SCHOOIS					schools during	g the period	1st January – 31st March
		Actual - •	 Target 		2007. The fig	ure exclude	s Capital City Academy as it is
0.6					not a Brent m	naintained s	chool. Target for 06/07 is
0.4					based on the	average per	rformance of our comparative /
0.2	• • • • • • •	• • • • • • • • •			neighbouring	boroughs fo	or 04/05 which was 1.35%.
0.2					EXECUTIVE I	MEMBER:	CLLR WHARTON
	Jun-06	Sep-06	Dec-06	Mar-07	This is an imp	portant indic	tor because pupils who are
			I	1	excluded are	at risk of be	ecoming looked after or getting
	Jun 06	Sep 06	Dec 06	Mar 07	involved in cr	ime. We ne	ed to spread good practice of
Actual	0.41	0.19	0.49	0.49	schools who a	are succeedi	ng in keeping vulnerable
Target	0.3	0.3	0.4	0.3	groups engag	jed in educa	tion.
Performance		*					

IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Continuing annual improvement programme t through Exclusion Unit	Ongoing	Paul Ropier	

HIGH LEVEL	MONITORING				COMMEN	rs		
CYP3.08.2 Di % of children who waited more than 6 weeks for a						DIRECTOR JOHN CHRISTIE		
						eriod school	admissio	ns received 112
primary school place after registration					applications	for primary s	chool pro	ovision. 70 school
					places were	offered and 1	13 had to	wait 6 weeks or
					more after re	egistration. A	t the end	d of the quarter 42
		Actual -	Target		applications	for school pla	aces were	e outstanding of which
40					21 were rece	eived in Marc	h 2007. (Of the 42 applications
30					6 had been outstanding for 6 weeks or more. The			
20	-				average timescale for providing a school place April to			
10					June 2006 -	25 days July	to Septe	ember 2006 – 35 days
0 +	Jun-06	Sep-06	Dec-06	Mar-07	October to D	ecember 200	06 - 14 d	ays. January to March
		•		<u> </u>	2007 – 15 da	ays	1	
	Jun 06	Sep 06	Dec 06	Mar 07	EXECUTIVE	MEMBER:	CLLR V	VHARTON
Actual	24.84	36.24	10	16.96		•		school places are our
Target	0	0	0	0	own indicato			
Performance								allocation process and,
·	_	_				5 0	0	nool places We cannot
						•	nt until e	xpansion projects
	NT ACTION PLA	N			come on stre	2008		
Key improvem				Timescale for	completion	Responsible	Officer	Date completed
		cial Care Managen	nent Team	Ongoing		Janet Palme		March 2008

HIGH LEVEL					COMMENTS		
BV163 D A	doptions of a	children looke	d after		DIRECTORJOHN CHRISTIEWe were hoping the performance of children adopted would improve throughout the year.		
8		Actual -	Target	•	end target 20 -22 children adopted. At the e December 2006, 10 children had been adopt adoptions, 4 special Guardianship Orders). A end of march a further 5 children were adop adoptions and 1 special Guardianship Order)		
2	<u> </u>				total of 15 children were adopted.		
0 +	Jun-06	Sep-06	Dec-06	Mar-07	EXECUTIVE MEMBER: CLLR WHARTON Social Care is improving the interface between		
	Jun 06	Sep 06	Dec 06	Mar 07	children in need teams and the adoption tea		
Actual	1.04	0.66	1.59	1.63	ensure the process does not delay adoptions one		
Target	1.75	1.75	5.25	7	it is agreed that adoption is in the best interest interest interest in the shild		
Performance					the child		

IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Subject to regular review by Social Care Management Team	Ongoing	Janet Palmer	March 2008

HIGH LEVEL		i	COMMENTS		
BV049.04 D % Children in care 3+ placement					DIRECTORJOHN CHRISTIEIn comparison to the previous year, we manage to reduce the numbers of looked after children changing placements 3 or more times throughout
10 5 0			Mar-07	 the year. For the year ending 31 March 2007 53 children changed placements 3 or more times. Year end outturn of 13% has not exceeded the 16% limit, so we will receive 5 blobs in line with the Dfes bandings and ratings 	
	Jun 06	Sep 06	Dec 06	Mar 07	EXECUTIVE MEMBER: CLLR WHARTON
Actual	2.11	4.48	11.28	14.29	We are within the national target of 16% (or ow
Target	2.5 5 8 11		target of 11% being stricter). The invest to save		
Performance	*	*			project should bring greater stability

Graph shows cumulative performance

IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Subject to regular review by Social Care Management Team	Ongoing	Janet Palmer	March 2008

HIGH LEVEL MONITORING				COMMEN	COMMENTS			
2065SC D % U16 LAC for 2.5+ yrs in same place or adopted Actual Target					National targ 2008. We we this target fo but close mo	The annual figure is a snapshot as at 31/03/2007. National target identified by the CSCI & Dfes is 68% by 2008. We were being ambitious by setting ourselves this target for year end 2007 which we did not meet, but close monitoring of children's placements for this		
0	Jun-06	Sep-06	Dec-06	Mar-07		target of 689	nout 2007/08 will assist us in % by year end 2008. CLLR WHARTON	
	Jun 06	Sep 06	Dec 06	Mar 07	Invest to sav	e projects a	re designed to bring more	
Actual	68	62.9	50.41	58.2	stability and	more suppoi	t for foster carers.	
Target	68	68	68	68				
Performance	*							

IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Subject to regular review by Social Care Management Team	Ongoing	Janet Palmer	March 2008

ENVIRONMENT & CULTURE

HIGH LEVEL	MONITORING				COMMENT	rs	
CC CMP1 D % of complaints escalated from stage 1 to stage 2					DIRECTOR RICHARD SAUNDERS		
CC CMP1 L) % of comp	laints escalate	d from stage	1 to stage 2	Escalation r	ates have improved at the end of this	
					year the rat	e is only 2.57% above corporate	
		Actual -	Target		target and s	shows that good progress is being	
25 –					made towar	ds meeting the corporate target	
15 10 5 0	Jun-06	Sep-06	Dec-06	Mar-07	EXECUTIVE CLLR Van C		
	Jun 06	Sep 06	Dec 06	Mar 07	Cllr D Brow	'n	
Actual	15.79	21.59	16.78	12.57		ement from quarter 2 is quite marked	
Target	10	10	10	10	and we are	now very close to target and moving in	
Performance					the right dir	rection	
	·						

IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Ongoing training for key officers will continue over next year	Ongoing	Ros Carson	
Regular reports and monitoring now established and will continue	Ongoing	Ros Cason	

ENVIRONMENT & CULTURE

HIGH LEVEL MONITORING				COMMENTS			
					DIRECTOR	RICHARD SAUNDERS	
90 85 80 75 70	D % of stage 1 complaints responses in time Actual Target				DIRECTOR RICHARD SAUNDERS Slow progress continues to be made on speed of responses but quality (as achieved by escalation rates) is improving. We will continue to work to improve on performance so that next year we aim to meet the corporate target EXECUTIVE MEMBER:		
65	Jun-06	Sep-06	Dec-06	Mar-07	CLLR Van Co		
	gger Is Better tolerances, upper -0.01, lower -10 % VarianceJun 06Sep 06Dec 06Mar 07			Clir D Brown			
Actual	74.27	75.28	76.82	82.64	We are gradually moving towards target		
Target	85	85	85	85			
Performance							

IMPROVEMENT ACTION PLAN						
Key improvement actions	Timescale for completion	Responsible Officer	Date completed			
Regular reminders are being issued about outstanding complaints	Ongoing	Ros Carson				
Regular reports and monitoring now established and will continue	Ongoing	Ros Carson				

ENVIRONMENT & CULTURE

HIGH LEVEL MONITORING				COMMENTS			
BV199a.05 D Env. Cleanliness - Litter Actual Target				DIRECTOR	RICHARD	SAUNDERS	
				We are now	We are now working with other LA's to understand		
				why the Ca	why the Capital Standards scores are out of line		
				with our ow	with our own inspection scores and the increased		
				resident sat	resident satisfaction recorded by the resident's		
20	20				satisfaction survey undertaken this year by MORI.		
10				Areas of most concern have been specified to a			
0 +	 Jul-06	Nov-06	Mar-07	higher cleaning standard in the new contract			
				EXECUTIVE	MEMBER:		
	Jul 06	Nov 06	Mar 07	CLLR Van C	olle		
Actual	28	32	37	Cllr D Brown			
Target	26	26	26		Given the improvements seen on the streets these		
Performance					results need further analysis I expect to see more information on this within the next month		

IMPROVEMENT ACTION PLAN						
Key improvement actions	Timescale for completion	Responsible Officer	Date completed			
Implement officer ENCAMS inspection feedback	October 2006	lan Stewart	October 2006			
Recommend contract renewal to members	November 2006	Keith Balmer	Draft report April 2007			

HIGH LEVEL	MONITORING				COMMEN	ſS	
			(DIRECTOR	RICHARD	SAUNDERS
EC PLSS6 I	D Number of	library visits p	per 1,000 popu	ilation	There were in	naccuracies i	n the way visitor data was
					collected in i	ndividual libr	aries and work has been
		Actual -	Target		carried out to	o uniform the	e collection method. These
2500 _T					changes have	e meant that	our performance appears to
2000					have dropped	d, though thi	s has not been the case in real
1000					terms. In 200	07/08 the rel	location of Kingsbury Library
500					and increase	d opening ho	ours at Ealing Road will
0	Jun-06	Sep-06	Dec-06	Mar-07	significantly i	mprove perf	ormance against this
		·			standard. Ho	wever, work	still needs to be done to make
					libraries more	e attractive t	o visitors, to modernise the
Bigger Is Better	tolerances, upper	-0.01, lower -10 %	Variance	T	buildings and	l increase bo	oks on the shelves.
	Jun 06	Sep 06	Dec 06	Mar 07	EXECUTIVE	MEMBER:	
Actual	1,937.17	1,757.69	1,524.05	1,559.5	CLLR Van C	olle	
Target	1,950	1,950	1,950	1,950	Comments n	oted	
Performance							

IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Monitoring of data collection to ensure robustness and identify any	Ongoing	Sue McKenzie/	
unexpected changes.		Neil Davies	

HIGH LEVEL	. MONITORING				COMMENT	rs
					DIRECTOR	RICHARD SAUNDERS
EC BV082 D) % of household waste arising which has been s to authority for recycling and com					Performance	e against this target is very close to
o autnorit	y for recyclin	ig and com			target. Fur	ther progress will be helped by the
					addition of	plastics to the dry recycling system
		Actual -	 Target 		from 1/4/20	007.
30					Almost on t	arget – just 0.12% behind.
20	•••					
10	-	_			EXECUTIVE	
0 +					CLLR Van C	
	Jun-06	Sep-06	Dec-06	Mar-07	Comments	noted
Bigger Is Bette	r tolerances, uppe	r -0.01, lower -10 %	Variance			
	Jun 06	Sep 06	Dec 06	Mar 07		
Actual	26.1	21.89	20.82	18.53		
Target	22	22	22	22		

IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Monitoring success of plastic and dry recycling system	Ongoing from April 07	Chris Whyte	Ongoing

HIGH LEVEL	MONITORING		COMMENTS			
	s of household wa	Waste Collection	ad of the population.	Mar-07	DIRECTOR RICHARD SAUNDER Annual target has been met indic continue to be monitored continue to be monitored EXECUTIVE MEMBER: CLLR Van Colle Comments noted	
	Jun 06	Sep 06	Dec 06	Mar 07		
Actual	101.04	107.56	100.52	97.86		
Target	108.87	114.12	98.28	89.73		
Performance	*	*				

IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Continue to promote waste reduction in our publicity	Ongoing	Nicola Percival	Ongoing
Continue to monitor tonnages in all streams and identify trends for action	Ongoing	Tony Talman	Ongoing

HIGH LEVEL	. MONITORING				COMMEN	TS	
BV091a.05	D % residen	ts kerb-side re	DIRECTOR RICHARD SAUNDERS				
		the authority's a	2	bside collection of	performance	in this area. The rentified the rentified the second tension in the second tension in the second tension in the	b be made to improve view board has moved the in 2007/08 to ensure
94 93 92 91	•••••	-		···•	EXECUTIVE		
90	Jun-06	Sep-06	Dec-06	Mar-07		tract with Veola shoul	d improve this.
	Jun 06	Sep 06	Dec 06	Mar 07			
Actual	91	91	91	91.49			
Target	91	91	92	93			
Performance	*	*					
IMPROVEME	NT ACTION PLAN	1			I		
Key improvem	nent actions			Timescale for	completion	Responsible Officer	Date completed
Continue to pr	omote kerbside re	ecycling in our pub	licity	Ong	oing	Nicola Percival	Ongoing

FINANCE & CORPORATE RESOURCES

HIGH LEVEL					COMMEN	rs
					DIRECTOR	DUNCAN MCCLEOD
CC CMP1	D % of comp	laints escalate	ed from stage	1 to stage 2	Removal of	Stage 1 follow-up complaints has le
					to an incr	ease in Stage 2 complaints in th
		Actual -	 Target 		quarter. Ta	rget has been increased to 20% nex
25 _T					year, which	is more achievable.
20						
10						
5					EXECUTIVE	MEMBER: CLLR BLACKMAN
	Jun-06	Sep-06	Dec-06	Mar-07	Comments	noted
Smaller Is Bett	ter tolerances, upp	er 10, lower 0.01 %	Variance			
	Jun 06	Sep 06	Dec 06	Mar 07		
Actual	8.29	9.42	10.29	19.09		
Target	10	10	10	10		
Performance	🔸	-				

IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Maintain monitoring and staff training in dealing and reporting complaints	ongoing	Sev Zacharia	

FINANCE & CORPORATE RESOURCES

HIGH LEVEL	HIGH LEVEL MONITORING					rs	
FCR PM18 within 4 we	•	ge of cases referred to tribunal service			built up ove This had an	er the past t adverse ef	acklog of appeals that had two quarters were cleared. ffect on performance which
100 80 60 40 20		Actual =	• - Target	•		ecovery pla	for the year an is now in place to clear e that future delays do not CLLR BLACKMAN
0 +	Jun-06	Sep-06	Dec-06	Mar-07	Comments	noted	
	Jun 06	Sep 06	Dec 06	Mar 07			
Actual	74.65	77.5	10	33.33			
Target	65	65	65	65			
Performance	*	*					

IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Monitor and review recovery plan	ongoing	Simon Hardwick	

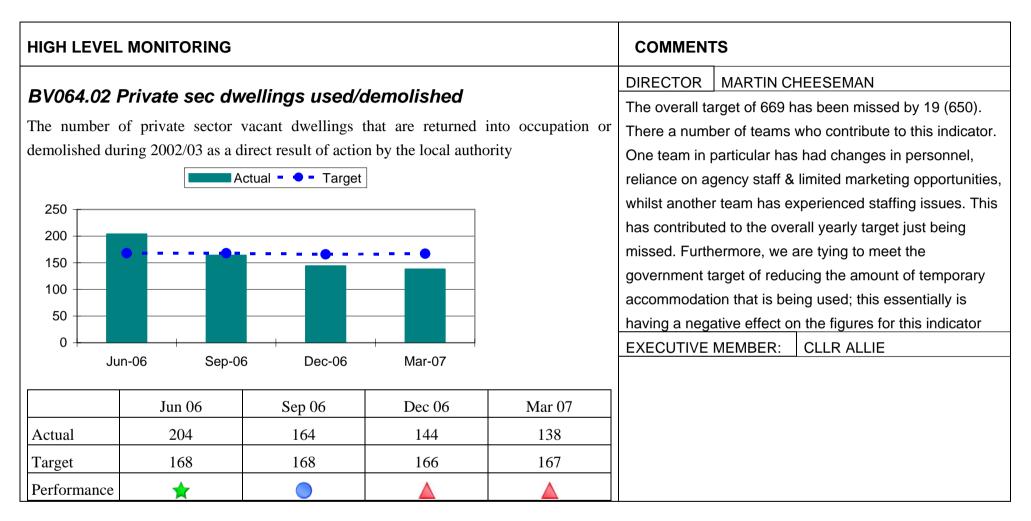
FINANCE & CORPORATE RESOURCES

HIGH LEVEL			COMMEN	TS			
FCR PM19 D Percentage of cases referred to tribunal servion within 3 months							MCCLEOD During the quarter a backlog of over the past two quarters were
100 80 60		Actual -	• - Target	•	was just belo	w target for t	1
40 20 0	Jun-06	Sep-06	Dec-06	Mar-07	EXECUTIVE Comments		CLLR BLACKMAN
Bigger Is Bette	r tolerances, upper		Variance Dec 06	Mor 07			
Actual	Jun 06 90.14	Sep 06 87.5	40	Mar 07 51.11			
Target	95	95	95	95			
Performance							

IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Monitor and review recovery plan	ongoing	Simon Hardwick	

HIGH LEVEL I	MONITORING				COMMEN	rs	
Age standardise 84, and 85 or 6 England that fall 100 80 60 40 20	over. Weightings ls into the relevant	Weighted average are according to age band.	of four age bands	: 18-64, 65-74, 74- the population of	target, but th payments ha considerable Further incre self determin	ve have faile ne number o is increased improvemer ease in uptak ned services on Programr	HEESEMAN ed to meet this ambitious f people taking up direct considerably. There has been nt in some service areas. the of direct payments and other is a key priority within the me for Adult Social Care in CLLR COLWILL
0 +	Jun-06 tolerances, upper -	Sep-06	Dec-06	Mar-07			
	Jun 06	Sep 06	Dec 06	Mar 07			
Actual	58.37	69.63	73.88	83.26			
Target	60	70	80	90			
Performance							

IMPROVEMENT ACTION PLAN	-	-	
Key improvement actions	Timescale for completion	Responsible Officer	Date completed



IMPROVEMENT ACTION PLAN			
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Resolve staffing issues. Improve marketing of HAS scheme.	Ongoing	Housing DMT members	

HIGH LEVEL	HIGH LEVEL MONITORING					COMMENTS		
Average time t	D Average time taken to re-let loca Jun-06	l authority housing	• Target	Mar-07	days in 06/07 in April 06 an processes. T improved ove over target. E	mance impro 7. BHP let a r Id introduced hese measur erall performa BHP anticipat er improved p	HEESEMAN wed from 33 days in 05/06 to 31 new borough wide void contract new tenancy sign up res have led directly to the ance of 31 days which is 1 day tes that these measures will now performance in 07/08 CLLR ALLIE	
	Jun 06	Sep 06	Dec 06	Mar 07				
Actual	26	27	30	31				
Target	30	30	30	30				
Performance	*	*	*	•				

IMPROVEMENT ACTION PLAN		-	
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Monitoring and report against new void contract	Ongoing	Gerry Doherty	

HOUSING & COMMUNITY CARE

HIGH LEVEL	MONITORING				COMMEN	rs	
CC CMP1 (Housing only) % of complaints escalated from stage 1					DIRECTORMARTIN CHEESEMANWhilst at first sight performance seems poor, the volume of escalations has decreased significantly		
60 40 20 0	•	Actual - •	• Target	-	EXECUTIVE	MEMBER:	CLLR ALLIE
	Jun-06	Sep-06	Dec-06	Mar-07			
	Jun 06	Sep 06	Dec 06	Mar 07			
Actual	19.08	18.52	23.66	52.8			
Target	10	10	10	10			
Performance							

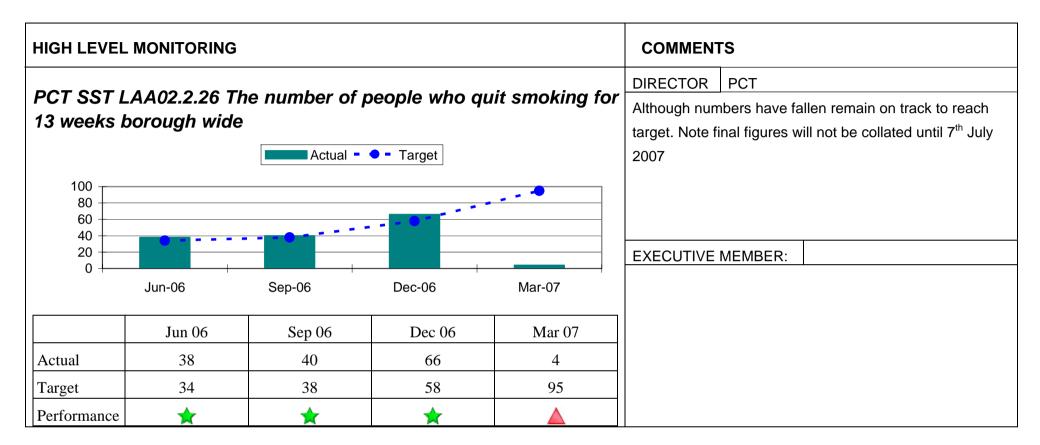
IMPROVEMENT ACTION PLAN	-		
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Presently reviewing Correct Action Procedures and their effectiveness	June 2007	Martin Beasley	

HOUSING & COMMUNITY CARE

HIGH LEVEL					COMMEN	rs	
00.01/00					DIRECTOR	MARTIN CI	HEESEMAN
	ly) % of stag	responded in	There has ir	n general be	een an increase in the		
time			volume of c	omplaints r	eceived. The complaints		
					function has	s been split	between housing and BHP
		Actual -	Target		in order to a	concentrate	e resources in different areas
100]	more effect	ively	
80 60 							1
40					EXECUTIVE	MEMBER:	CLLR ALLIE
20	_						
0 1	Jun-06	Sep-06	Dec-06	Mar-07			
	Jun 06	Sep 06	Dec 06	Mar 07			
Actual	75.76	75.85	76.42	69.61			
Target	85	85	85	85			
Performance							

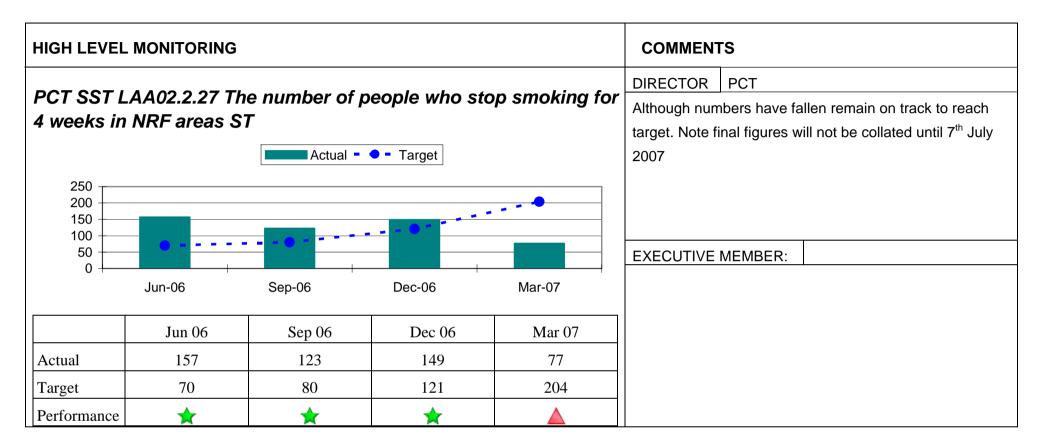
IMPROVEMENT ACTION PLAN		-	
Key improvement actions	Timescale for completion	Responsible Officer	Date completed
Regular meetings are being held with service units. Work is being carried	Ongoing	Martin Beasley	
out towards achieving the target over the coming months			

PARTNERS



IMPROVEMENT ACTION PLAN						
Key improvement actions	Timescale for completion	Responsible Officer	Date completed			
Conduct more phone calls to target 13 week quitters as soon as client is	Ongoing	Sunita Sidhu				
at 13 week stage						

PARTNERS



IMPROVEMENT ACTION PLAN						
Key improvement actions	Timescale for completion	Responsible Officer	Date completed			
Rolling programme support 4 week quitters through telephone support	Ongoing	Sunita Sidhu				